



CITY GOVERNMENT

The City of Arlington operates under the Council-Manager form of government. The City has eight Council members and a Mayor. Five of the Council members are elected from geographic districts, three are elected at-large, and the Mayor is also elected at-large. The Council appoints the City Manager, City Attorney, City Auditor and Municipal Judges. Deputy City Managers and Department Directors are appointed by the City Manager.

Arlington is consistently ranked as one of the best managed cities in the nation. To learn more about the City of Arlington, visit the City's website at www.ArlingtonTX.gov.

city.

CITY MANAGER'S OFFICE

The Arlington City Manager's Office is organized in three groups (Neighborhood Services; Economic Development and Capital Investment; and Strategic Support) with each being overseen by a Deputy. The responsibilities for each service team are as follows:

- Neighborhoods The City of Arlington's Neighborhood City Service Team consists of the following departments: Code Compliance Services, Fire, Library, Parks and Recreation, and Police. The mission of the Neighborhood City Service Team is to strengthen neighborhoods by providing services which maintain public safety and health, enhance livability, protect property values, and encourage responsible neighbors. Each department in the Neighborhood City Service Team provides services and resources that enhance safety, expand opportunities for recreation and culture, assist neighborhoods, or bring order to the
- **Investment** The City of Arlington's **Economic Development and Capital** Investment City Service Team consists of the following departments: Aviation. **Community Development and Planning, Convention Center, Economic Development, Public Works and** Transportation, and Water Utilities. The mission of the Economic Development and Capital Investment City Service Team is to strengthen Arlington's competitive future by creating a community environment and customer service spirit that attracts new residents, consumer spending, quality investment, and job creation led by the private sector and to ensure that all development and construction activities for capital programs in the city meet the current

Economic Development and Capital

Strategic Support – The City of Arlington's
Strategic Support City Service Team consists
of Financial and Management
Resources, Information Technology,
Municipal Court, and Workforce
Services. The mission of the Strategic
Support Team is to embrace the City's vision
of being a pre-eminent city by dedicating
resources to partner with customer
departments.

and future needs of the community

CURRENT ISSUES

Performance Based Budgeting

The City of Arlington has moved to an integrated performance based budget, which links the budget with organizational performance, the City's strategic plan and community priorities. The FY 2012 Budget funds the following City Council priorities:

- · Safe anywhere, all the time
- Enhance and preserve neighborhoods
- Cultural, recreational, and learning opportunities
- Coordinate programs to support youth, seniors and families
- Energy efficiencies/environmental stewardship
- · Protect from flooding and erosion
- Focus on mobility
- Capital investment
- Convention and tourism
- Vibrant downtown
- Grow and diversify the economy utilizing redevelopment opportunities
- Create and coordinate effective regional and community partnerships
- Customer service
- · Fiscal stewardship
- Quality employer



FY 2012 Budget Highlights

The FY 2012 Budget provides funding for services provided to Arlington's citizens by more than 2,400 fulltime employees. Public safety remains a primary focus of the City Council, with specific initiatives targeting crime reduction, gang activity, and injury accidents, as well as

12 new positions in the Fire Department. The budget also reflects a one-time payment for all employees, and an 8 percent increase in health care costs borne by the City.

Projects included in the FY 2012 Budget cycle include the redevelopment of the New York

Avenue corridor, expanded signage to assist tourists and



visitors to the downtown areas, business retention initiatives, arterial street rebuilding, capital improvements at the City's Convention Center, enhancements to

our Information Technology and Municipal Court software systems, funding for expansion and maintenance of the City's park land and facilities, and additional resource materials available at City libraries. For the eighth consecutive year, the budget includes no increase in the City's property tax rate.

ARLINGTON STATISTICS

Founded: 1876, incorporated April 21, 1884 **Population:** 365.438 (based on latest Census data) Land Area: approximately 100 square miles City of Arlington Property Tax Rate: .6480 per \$100 valuation

Median Age: 30.9 years old

Median Household Income: \$48,617

Served by Two Institutions of Higher Learning: University of Texas at Arlington, Tarrant County College Southeast Campus

Served by Four Independent School Districts: Arlington ISD, Kennedale ISD, Mansfield ISD, Grand Prairie ISD

Population by Race and Ethnicity*: White 59.0%, Black or African American 18.8%, American Indian and Alaska Native 0.7%, Asian 6.8%, Native Hawaiian and Other Pacific Islander 0.1%, Two or more races 3.3%, Hispanic or Latino (of any race) 27.4%, Other 11.3% *Source: 2010 Census, U.S. Census Bureau

Parks & Recreation: Park acres 4,651, Recreation Centers 5, Senior Centers 2, Tennis Courts 49, Swimming Pools 7, Miles of Park Trail 44, Basketball Courts 21, Golf Courses 4, Softball Complexes 2

Visitors to Arlington: 6.8 million







THE COMMUNITY

Arlington is located approximately 12 miles east of downtown Fort Worth and 20 miles west of downtown Dallas. The city has truly surpassed its 19th century roots. Arlington is no longer the rural farming community it was in 1884. Today, Arlington is the 50th largest city in the United States and the seventh largest city in Texas. From a regional perspective, it is the third largest city in north Texas with more than 365,000 residents.

From shopping, dining and recreation, Arlington proves that it really is 99.7 square miles of culture, excellence and excitement. Arlington is a popular destination known for family-style attractions such as Six Flags Over Texas, Hurricane Harbor, Cowboys Stadium, International Bowling Campus, and Texas Rangers Major League Baseball.

Arlington is home to quality medical, research and education such as the University of Texas at Arlington, Tarrant County College, and Arlington and

Mansfield Independent School Districts.

Water Utilities

Development

The transportation infrastructure in and around Arlington is continually revamped as millions of dollars in local, state, and federal money fund roadway improvements. A local sales and use tax for street maintenance continues to provide an additional funding mechanism for repairs of neighborhood streets and thoroughfares.

The local economy is strengthened even more by the presence of quality neighborhoods, parks, libraries, commercial development and the Arlington Municipal Airport, which provides excellence in corporate and leisure aviation services.

City of Arlington, Texas

HELPFUL LINKS

www.ArlingtonTX.gov www.championarlington.com www.arlingtontx.com www.aisd.net www.uta.edu www.tccd.edu

APPLICATION AND SELECTION PROCESS

Confidential applications will be accepted until January 23, 2012 or until the position is filled. Candidate will be required to relocate to Arlington. EOE. A Class C Texas Operators License is required. Reasonable accommodations available upon request.

For additional information regarding this position please contact:

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IDEAL CANDIDATE

The Mayor and City Council of the City of Arlington are seeking an outstanding leader and manager to be their next City Manager. The ideal candidate should possess a Bachelor's degree in Public or Business Administration with a related Master's degree preferred. The successful candidate should show evidence of continued professional development. An ICMA Credentialed Manager designation would be a plus.

The ideal candidate should possess 7-10 years of increasingly responsible experience as a local government city manager, deputy or assistant with operational experience in a city with a population of approximately 200,000 or greater. Large sports complex and university community experience would be helpful. Experience in Texas local government would be a plus.

The Mayor and Council also prefer a strategic individual, someone on the cutting edge of their profession, someone with a diverse background, an upbeat individual who respects others, outstanding interpersonal and communications skills, a servant leader, and someone who is resilient, responsive, and flexible.

Other attributes of the successful candidate include a person with knowledge and experience in economic development, a confident and strong individual who is aware of their own strengths and weaknesses, someone who can think regionally, a conservative individual, an individual who believes in

transparent government, and someone who understands essential versus incidental duties.

Also desired is someone who believes in assisting employees to reach their full potential, someone who understands the keys to achieving high morale among employees and someone who models their own behavior to employees. Other characteristics of the new City Manager is someone who will make a long-term commitment to the City, a calculated risk taker, someone who is open to working with the whole community, a person of unquestioned integrity and ethics, a team player with Council and staff, a person sensitive to political pressures, a visionary individual, a proponent for all employees, someone who can effectively address conflict, someone who is focused and provides continuity, someone who can effectively manage an aggressive business model, and a person of courage to do the right thing.

